



## **Naveen Govt.college Jewartala, Dist.Balod C.G.**

### Institutional Development Plan

#### Executive Summary

The institution's vision is to enlighten and empower students. It ensures they are properly nurtured for improving quality. The institution aspires that students studying there have sufficient facilities for study and sports. Therefore, a top priority is to provide them with adequate infrastructure such as well-classified, ICT classrooms, computer labs, playgrounds, an auditorium, and a large library. There should be modern laboratories and clean drinking water supply for the students. Our college employs innovative teaching methods at every step to empower students. Many committees are working to empower students, such as the Women's Grievance Redressal Cell, Sports Committee, Cultural Committee, Red Ribbon, etc., which provide opportunities for students to serve society at large. The library wants to increase the number of journals and renew subscriptions, and the institution establishes functional subject-related forums. Each department is asked to conduct outreach programs like seminars, workshops, and conferences at all levels so that students and their faculty can work and benefit society as a whole.

The aim is for all faculty members of the institution to publish their articles in peer-reviewed journals. Specific training programs are there to improve teaching practices and subject-specific knowledge. Training soft skill programs and faculty development programs will be arranged to upgrade the management skills of teachers, administrative staff, and faculty.



### Strategic Plan(2023-24 to 2027-28)

#### **Core Objectives:**

1. To make teaching –learning process more interesting and fruitful for students as well as faculty with the help of ICT tools.
2. To enhance the quality of the teacher-profile.
3. To promote quality research/projects/patents/copyrights among faculty members as well as scholars.
4. To contribute significantly to the community through sincere extension activities.
5. To maintain the existing infrastructural facilities with the addition of new amenities for students.
6. To provide professional/life skills for holistic development of the students along with teaching.
7. To introduce more facilities for the specially-abled students.
8. Adopted New Education Policy (NEP -2020) approved by CBCS & LOCF.

#### **Five Year Action plan:**

##### 2023-24

1. Use of ICT in teaching to be enhanced by social science faculty members.
2. Non-PhD faculty members to complete their PhD soon.
3. Faculty members to be motivated for more minor/major research projects/ fellowships.
4. To make teaching –learning process more interesting and fruitful for students as well as faculty with the help of ICT tools.
5. To provide professional/life skills for holistic development of the students along with teaching.

##### 2024-25

1. Organisation of more national/ international conferences /seminars/ workshops.
2. Enhancements of ICT enabled classrooms.



3. Organisation of more FDPs and PDPs
4. Increased use of LEDs for energy conservation.

**2025-26**

1. Increase in national/international MoUs/linkages and collaborative activities.
2. Increase and updation of ICT enabled classrooms.
3. Development of laboratories with advanced apparatus/equipments.
4. Sports facilities to be enhanced.
5. More CSR scholarships to be obtained for students.

**2026-27**

1. Creation of MOOC courses by faculty members.
2. Faculty members to create and upload quality e-lectures on website and YouTube.
3. Motivation to students to get enrolled in MOOC courses under SWAYAM, NPTEL and IGNOU etc.
4. Promotion of start-ups in the institution.
5. Patents to be registered in the name of institution/ faculty/ students.
6. Installation of Central RO plant for drinking water.

**2027-28**

1. Construction of disabled-friendly tactile path for specially-abled students.
2. New courses to be started as per professional needs.
3. Funding to be raised from alumni.

